

DECENT AND INCLUSIVE  
**WORK**  
PHOTO COMPETITION  
**2025**

What does decent and inclusive work mean?



ITALIAN AGENCY  
FOR DEVELOPMENT  
COOPERATION

NEXUS



EMILIA ROMAGNA



SCCI  
Somali Chamber of Commerce and Industry  
Ruqa Garaciga iyo Warshaha Somaliland



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Instruct, Normare, FORMAre, Lavorare.  
From informal to formal for inclusive growth, peace and social dialogue  
*AID 012590/03/0"*

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Multiple voices have concurred in creating this calendar  
with the intent of showcasing the image of  
**decent and inclusive work (or its opposite).**

While accompanying you in 2025 with our visual journey,  
we hope to highlight and acknowledge  
**work as an universal value that binds us all together.**

### **SPECIAL DAYS**

**8<sup>th</sup> MARCH** International Women's Day

**28<sup>th</sup> APRIL** International Day of Health and Safety at Work

**1<sup>st</sup> MAY** International Workers' Day

**1<sup>st</sup> JULY** Somalia Independence Day

**21<sup>st</sup> SEPTEMBER** International Day of Peace

**7<sup>th</sup> OCTOBER** World Day for Decent Work

**18<sup>th</sup> DECEMBER** International Migrants Day

**DECENT AND INCLUSIVE**  **WORK**

1

INTERNATIONAL  
SECTION



## **BREAD AND ROSES**

Michele Lapini - INDIA 2023

Bread making in Morjim, a village in the state of Goa, is often a communal activity, reflecting its vital role in sustaining the local community.

2025

# JANUARY

LUN	MAR	MER	GIO	VEN	SAB	DOM
30	31	01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	01	02
03	04	05	06	07	08	09

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INTERNATIONAL  
SECTION



## ***GOLDEN FISH***

**Ibrahima Mbengue - GAMBIA 2023**

The fish smoking industry exemplifies the fragile balance between preserving the dignity of traditional work and addressing its severe impact on workers' health and safety. Precarious working conditions, often overlooked on an international scale, raise a critical question: how noble can work truly be when it entails such grave risks for those who practice it?

2025

# FEBRUARY

LUN	MAR	MER	GIO	VEN	SAB	DOM
27	28	29	30	31	01	02
03	04	05	06	07	08	09
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24	25	26	27	28	01	02
03	04	05	06	07	08	09

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## ***BIOLOGISTS LOVE***

**Emanuele Favalli - ITALY 2024**

The love biologists pour into saving turtles goes beyond differences in skin color, creed, or sexual orientation. What unites them most is their LOVE for their work and their dedication to protecting nature!





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INTERNATIONAL  
SECTION

**DIRTY HONESTY**

Luigi Curti ITALIA 2013

5

INTERNATIONAL  
SECTION



## **IMBALANCE**

Michele Lapini - INDIA 2023

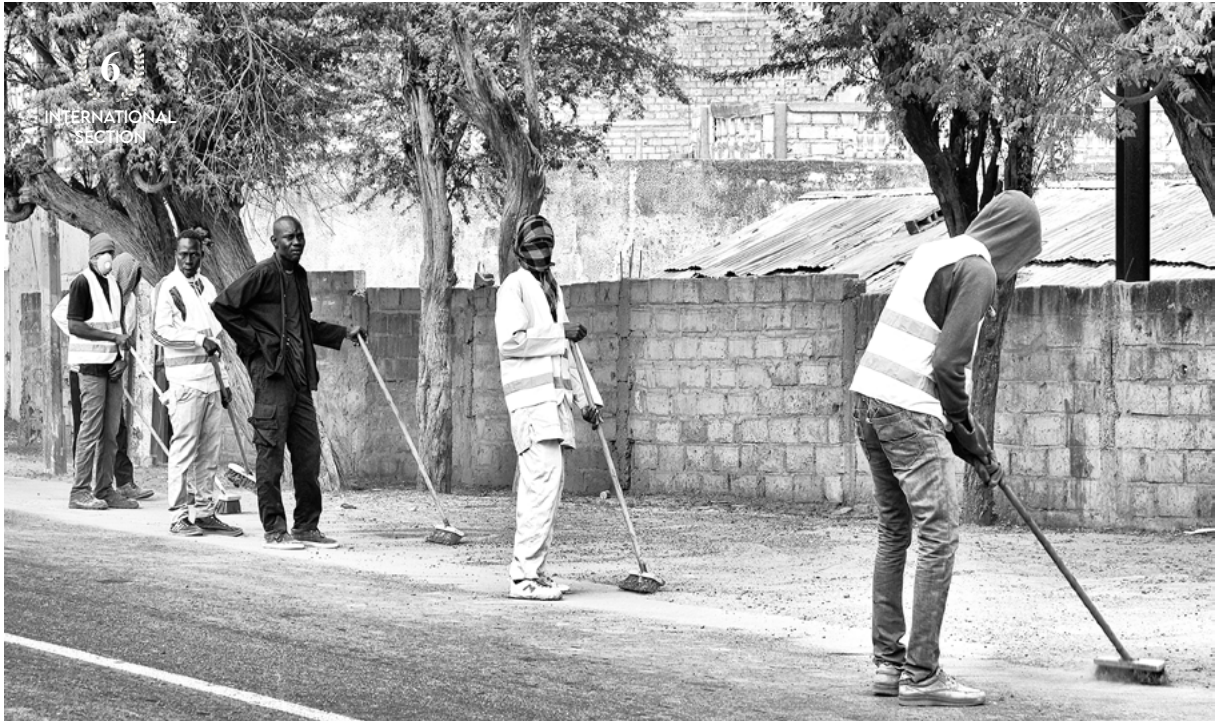
Construction workers face unsafe conditions while working on a construction site for a tourist resort on Morjim Beach.

2025

# MARCH

LUN	MAR	MER	GIO	VEN	SAB	DOM
24	25	26	27	28	01	02
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31	01	02	03	04	05	06

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## **THE ROAD**

**Silvio Gordini - SENEGAL 2022**

The construction of infrastructure, new neighborhoods, and urban improvements is not only a means to combat unemployment and boost the income of individuals and nations but also a social tool for fostering a conscious and free human network.

2025

APRIL

LUN	MAR	MER	GIO	VEN	SAB	DOM
31	01	02	03	04	05	06
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NATIONAL SECTION



**RICE**

Marco Palombi - SOMALIA 2014

Climate change and drought are becoming severe challenges in rural areas, with rice and millet harvests declining year after year.



**STREET CLEANERS**

Laura Dolcini - BANGLADESH 2013



## DESPADILLO

Elena Fiore - CUBA 2019

In tobacco processing, once the agricultural phase is completed, the pre-manufacturing activity begins, where one of the main phases is the so-called "despadillo". In dilapidated laboratories, mainly female workers are busy removing the "capa" leaves (leaves that make up the surface part of the cigar), from the entire central vein.



2025

MAY

LUN	MAR	MER	GIO	VEN	SAB	DOM
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02	03	04	05	06	07	08

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## **A MATERNAL HEARTH**

Giuseppe Spano - TANZANIA 2019

A Tanzanian mother showcases her culinary skills as best as she can, on the street, in the attempt of establishing a restaurant business.

2025

JUNE

LUN	MAR	MER	GIO	VEN	SAB	DOM
26	27	28	29	30	31	01
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23	24	25	26	27	28	29
30	01	02	03	04	05	06

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## **A MAN IS HIS WORK**

**Giorgio Secci - ITALY 2023**

Work ennobles man. And does man ennoble work? It takes great strength to reinvent oneself while carrying a small venture on one's shoulders. Each day begins at dawn in a different town, marked by the contrast between fleeting conversations with passers-by and the solitude of a man who arrives, sets up, sells, and packs up all on his own. Yet, there is always a quick joke and a warm smile, shared even with those who ask, linger, dismantle, and leave without buying anything. Indeed, man ennobles his work. Man is his work.



**THE SHOEMAKER**

Maria Cristina Curti - ITALY 2024



## TRADERS

Miriam Viale - SENEGAL 2022

Fair trade should serve as the foundation of an economy that respects rules, protects the environment, and honors human values.

2025

JULY

LUN	MAR	MER	GIO	VEN	SAB	DOM
30	01	02	03	04	05	06
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28	29	30	31	01	02	03
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## **WOMEN AT WORK**

Elisa Crestani - ANGOLA 2008

An Angolan beach where women are actively engaged in fishing.



2025

# AUGUST

LUN	MAR	MER	GIO	VEN	SAB	DOM
28	29	30	31	01	02	03
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**HANDMADE**

Angela Gentile - VIETNAM 2018





**INTEGRATION**

Donatella Vasi - ITALY 2024

2025

# SEPTEMBER

LUN	MAR	MER	GIO	VEN	SAB	DOM
25	26	27	28	29	30	31
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22	23	24	25	26	27	28
29	30	01	02	03	04	05

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## **SEM TERRA**

Working with dignity means working in a healthy environment, within a community dedicated to protecting natural resources and promoting a sustainable and equitable development model for all. This is the essence of the Sem Terra, embodied by the subject in the photograph, who reflects both the exhaustion and the dignity of this way of life.

2025

# OCTOBER

LUN	MAR	MER	GIO	VEN	SAB	DOM
29	30	01	02	03	04	05
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## DYEING

Eliana Intruglio - MAROCCO 2024

In the Chouara tannery, various types of leather are processed with dyes derived from natural colorants. The work is very hard due to the miasmas caused by the process and the long hours endured by the craftsmen.



## TO WORK , TO THE FIGHT

Work, emancipation, and integration stem from the fight for rights and dignity. This photo captures anger in the raised fist, determination and self-assertion in the man's expression, a connection to Italy in the flag draped around his neck, and solidarity in his presence among those red flags. An imperfect photo that encapsulates a phrase we often find ourselves repeating.





## COLLABORATION

Collaboration among individuals, along with experience, was the next step toward improving the final result. Cheese is as ancient as the world itself and equally widespread. Its supply chain serves as an example to illustrate this. The images are from the present day and my homeland, but they serve as a catalyst for an example that is relevant in every time and place

2025

# NOVEMBER

LUN	MAR	MER	GIO	VEN	SAB	DOM
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**FISH MARKET: WORK AND FAMILY**

Giovanni Iovacchini - TANZANIA 2023

2025

# DECEMBER

LUN	MAR	MER	GIO	VEN	SAB	DOM
24	25	26	27	28	29	30
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***DIRTY JOB***

**Jenny Guarnieri - MADAGASCAR 2016**



**FISH MARKET**

Fiorella Prodi - 2024

Selection and choice of the award-winning photos  
by the jury chaired by:

**Annalisa Vandelli**

*Photojournalist and Writer*

**Omar Faruk Osman Nur**

*Secretary General FESTU and President of the African Federation of Journalists  
and composed of:*

**Fiorella Prodi**

*President Nexus Emilia Romagna ETS*

**Mabel Grossi**

*CGIL Department for European and International Policies*

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